

Work organisation essentials

Efficient/ Productive

Maximising output from inputted labour without negatively affecting work quality

Flexible

Balance between work and personal life – **TIME OFF**

Standardised

Sequence and structure of tasks to ensure productive work

Top and bottom 25% for work organisation effectiveness (1st February to 30th June)

Item	Top 25%	Bottom 25%
Average herd size (no. cows)	112	113
Labour efficiency (h/cow)	17.4	20.9
Labour input per week (h/week)	51.2	70
Farmer days off between calving and breeding	2	1
Number of tasks completed by the farmer per day	9.6	12.5
Farmer finish time	18:25	19:58

Take home messages

- Three principles to achieving effective work organisation – room for improvement on all farms
- Farms with effective work organisation were labour efficient, worked less hours and finished work earlier