

## Perceptions of dairy farm employment

Short-term job prospect

Undesirable working conditions

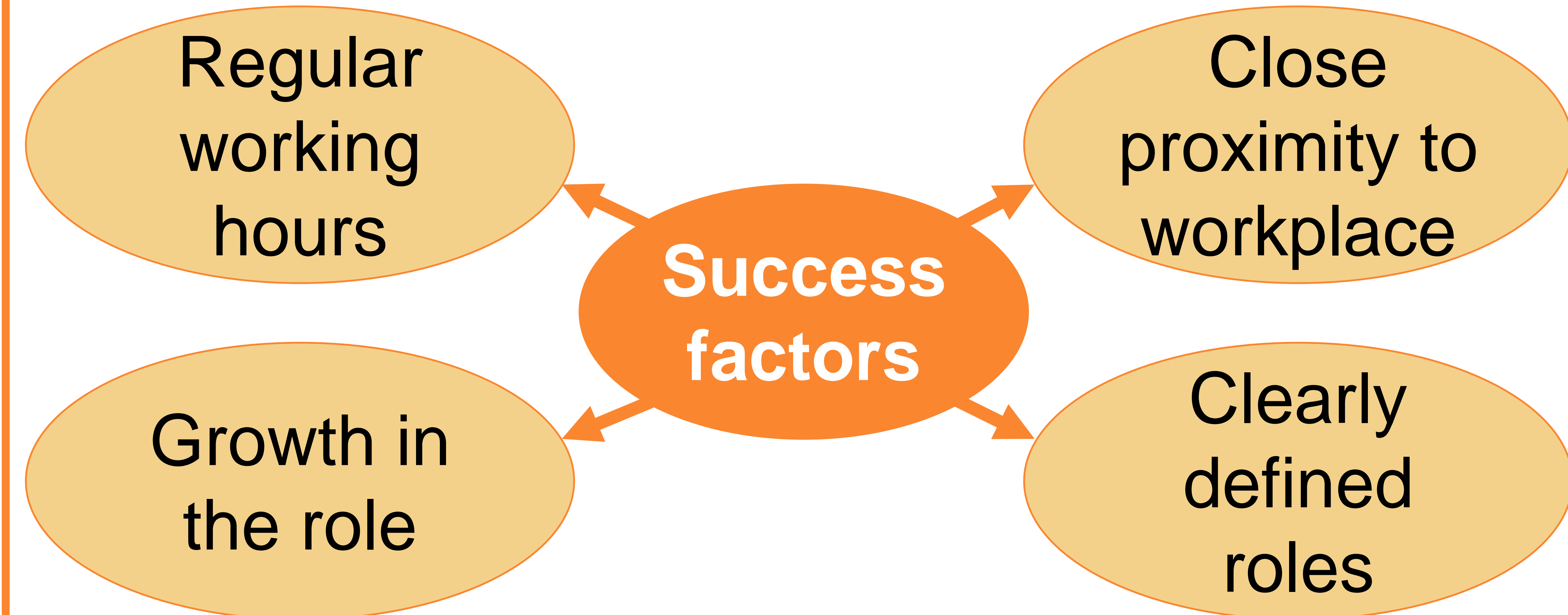
*“I see jobs advertised where dairy farmers want lads for calving during February or March. Who is going to turn up for a month’s work and have nothing then after?”*

Inadequate facilities

Poor salary

*“You don’t want to be there milking 12-15 rows of cows, morning and evening every day. Over 10 rows or over 2 hours in a pit is too long”.*

## Keys to successful working relationships



*“Having a set end time to the day is important. Rather than finishing at 6 one evening and half 7 the next”*

## Take home messages

- **Be conscious of part-time staffs’ other commitments**
- **Part-time staff require work over entire year**