

## Ways to reduce workload

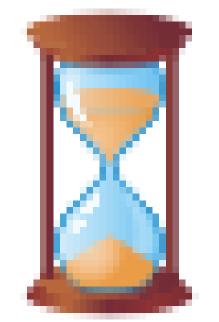


## 1. Milking



# Set pm milking finish time

Provides clarity on the length of the working day > forces better time management



## Milking interval Use a 18:6 milking interval

e.g. 7am & 3pm



# Strategic once-a-day milking

OAD low BSC coming into breeding for 3/4wks can help offset a high labour demand



Milking efficiency & technique

### 2. Calf rearing

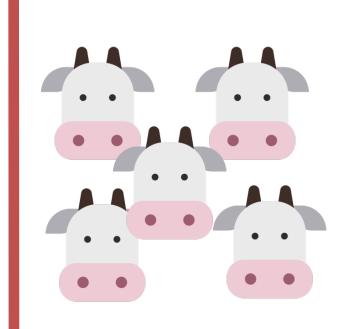


#### Once-a-day feeding

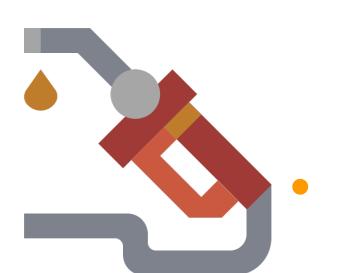
- from 3wks no negative effect on calf performance
- 36% savings in total calf care time

#### Grass

 Get calves out to grass and provide shelter

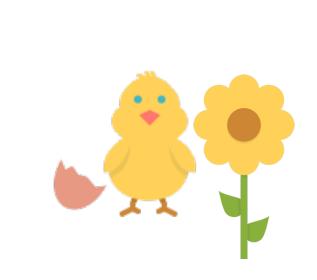


Group feeding calves



Milk transport
Pump milk to
reduce time & effort

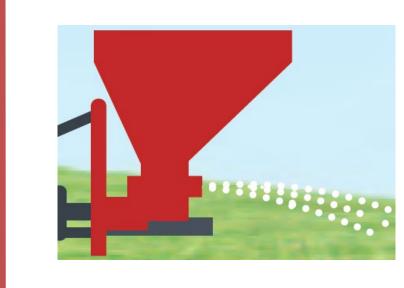
#### 3. Use of contractors



Esp. at busy periods e.g. spring time



Slurry spreading



Fertiliser spreading



Calf rearing/ contract rearing

## 4. Extra help

You need a break after spring peak workload (even if it just an afternoon)



Online websites: Local people in your area available to work

#### Retain new workers:

- Paying a fair wage (ontime)
- Train

E.g. written or videos of standard operating procedures

Good communication

E.g. Farm map, whiteboards etc.